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Declaration of Result

It is hereby declared that the thesis entitled,

**"A STUDY OF HRM POLICIES AND PRACTICES IN CO-OPERATIVE SPINNING
MILLS WITH SPECIAL REFERENCE TO SOLAPUR, SANGLI &
KOLHAPUR DISTRICTS"**

submitted by **Shri. Dhavan Avinash Ambrushi** in **Business Management** under the Faculty of Commerce is accepted by the University authorities for the award of the Degree of Doctor of Philosophy in Business Management under the Faculty of Commerce on **08-10-2012**

No. SUPG/EXAM/Ph.D./ 11540

Date: **28 FEB 2013**

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